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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

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**FORM 8-K**

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**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 1, 2016**

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**ULTA SALON, COSMETICS & FRAGRANCE, INC.**  
(Exact Name of Registrant as Specified in its Charter)

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**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-33764**  
(Commission  
File Number)

**36-3685240**  
(IRS Employer  
Identification No.)

**1000 Remington Blvd., Suite 120  
Bolingbrook, Illinois 60440**  
(Address of Principal Executive Offices)  
(Zip Code)

**Registrant's telephone number, including area code: (630) 410-4800**

**Not Applicable**  
(Former Name or Former Address, if Changed Since Last Report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 2.02 Results of Operations and Financial Condition.**

On December 1, 2016, Ulta Salon, Cosmetics & Fragrance, Inc. (the "Company") issued a press release regarding its consolidated financial results for the third quarter ended October 29, 2016. A copy of the press release is furnished as Exhibit 99.1 to this report.

The information in Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1 attached hereto, is intended to be furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as expressly set forth by specific reference in such filing.

**Item 9.01 Financial Statements and Exhibits.****(d) Exhibits**

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press release issued by Ulta Salon, Cosmetics & Fragrance, Inc. on December 1, 2016 announcing consolidated financial results for the third quarter ended October 29, 2016 furnished herewith

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ULTA SALON, COSMETICS & FRAGRANCE, INC.

Date: December 1, 2016

By: /s/ Jodi Caro  
Jodi Caro  
General Counsel and Corporate Secretary

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**EXHIBIT INDEX**

*Exhibit  
No.*

*Description*

99.1 Press release issued by Ulta Salon, Cosmetics & Fragrance, Inc. on December 1, 2016 announcing consolidated financial results for the third quarter ended October 29, 2016 furnished herewith



Company Contacts:  
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Vice President, Investor Relations  
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**ULTA BEAUTY ANNOUNCES THIRD QUARTER 2016 RESULTS**

**Total Sales Increased 24.2%**

**Comparable Sales Increased 16.7%**

**Diluted EPS Increased 26.1% to \$1.40**

**Company Raises Guidance for Fiscal Year 2016**

Bolingbrook, IL – December 1, 2016 – Ulta Beauty [NASDAQ:ULTA] today announced financial results for the thirteen week period (“Third Quarter”) and thirty-nine week period (“First Nine Months”) ended October 29, 2016, which compares to the same periods ended October 31, 2015.

“Ulta Beauty’s top line accelerated in the third quarter, driving record sales and earnings performance,” said Mary Dillon, Chief Executive Officer. “Our associates continue to execute against our growth strategies, resulting in success across several areas: new brand acquisition, increased Ulta Beauty brand awareness, rapid growth in our loyalty program, improving supply chain performance, and robust e-commerce growth.”

**For the Third Quarter**

- Net sales increased 24.2% to \$1,131.2 million from \$910.7 million in the third quarter of fiscal 2015;
- Comparable sales (sales for stores open at least 14 months and e-commerce sales) increased 16.7% compared to an increase of 12.8% in the third quarter of fiscal 2015. The 16.7% comparable sales increase was driven by 11.1% growth in transactions and 5.6% growth in average ticket;

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- Retail comparable sales increased 14.3%, including salon comparable sales growth of 10.3%;
  - Salon sales increased 16.7% to \$60.4 million from \$51.7 million in the third quarter of fiscal 2015;
  - E-commerce sales grew 59.1% to \$73.6 million from \$46.2 million in the third quarter of fiscal 2015, representing 240 basis points of the total company comparable sales increase of 16.7%;
  - Gross profit increased 90 basis points to 37.8% from 36.9% in the third quarter of fiscal 2015, due to product margin expansion and leverage in fixed store costs, partly offset by planned supply chain deleverage related to supply chain investments;
  - Selling, general and administrative (SG&A) expense as a percentage of net sales increased 80 basis points to 24.8%, compared to 24.0% in the third quarter of fiscal 2015, primarily due to investments to support growth initiatives and deleverage of corporate overhead costs, in part due to a \$1.8 million impairment charge related to a Louisiana store impacted by the August floods;
  - Pre-opening expenses increased to \$6.9 million, compared to \$6.1 million in the third quarter of fiscal 2015. Real estate activity in the third quarter of fiscal 2016 included 42 new stores, one relocation and six remodels compared to 45 new stores, two relocations and two remodels in the third quarter of fiscal 2015;
  - Operating income increased 26.1% to \$139.7 million, or 12.4% of net sales, compared to \$110.8 million, or 12.2% of net sales, in the third quarter of fiscal 2015;
  - Net income increased 23.2% to \$87.6 million compared to \$71.1 million in the third quarter of fiscal 2015; and
  - Income per diluted share increased 26.1% to \$1.40 compared to \$1.11 in the third quarter of fiscal 2015.

#### **For the First Nine Months**

- Net sales increased 23.3% to \$3,274.2 million from \$2,655.8 million in the first nine months of fiscal 2015;
- Comparable sales (sales for stores open at least 14 months and e-commerce sales) increased 15.4% compared to an increase of 11.4% in the first nine months of fiscal 2015. The 15.4% comparable sales increase was driven by 10.6% growth in transactions and 4.8% growth in average ticket;
- Retail comparable sales increased 13.6%, including salon comparable sales growth of 8.7%;
- Salon sales increased 15.2% to \$178.2 million from \$154.7 million in the first nine months of fiscal 2015;
- E-commerce comparable sales grew 50.8% to \$190.5 million from \$126.3 million in the first nine months of fiscal 2015, representing 180 basis points of the total company comparable sales increase of 15.4%;
- Gross profit increased 110 basis points to 36.7% from 35.6% in the first nine months of fiscal 2015;
- SG&A expense as a percentage of net sales increased 70 basis points to 23.1% compared to 22.4% in the first nine months of fiscal 2015. This includes 10 basis points related to the impairment charges in the second and third quarters of fiscal 2016 for the Chicago and Louisiana store closures;

- Pre-opening expenses increased to \$14.2 million, compared to \$13.3 million in the first nine months of 2015. Real estate activity in the first nine months of 2016 included 79 new stores, two relocations and eleven remodels compared to 89 new stores, four relocations and four remodels in the first nine months of fiscal 2015;
- Operating income increased 27.8% to \$430.6 million, or 13.2% of net sales, compared to \$336.8 million, or 12.7% of net sales, in the first nine months of fiscal 2015;
- Net income increased 27.0% to \$269.5 million compared to \$212.2 million in the first nine months of fiscal 2015; and
- Income per diluted share increased 29.7% to \$4.28 compared to \$3.30 in the first nine months of fiscal 2015.

### **Balance Sheet**

Merchandise inventories at the end of the third quarter of fiscal 2016 totaled \$1,137.0 million, compared to \$884.4 million at the end of the third quarter of fiscal 2015, representing an increase of \$252.6 million. Average inventory per store increased 16.5%, compared to the third quarter of fiscal 2015. The increase in inventory was primarily driven by 89 net new stores, the scaling up of the Greenwood, Indiana and the opening of the Dallas, Texas distribution centers, investments in inventory to ensure high in-stock levels to support sales growth, and incremental inventory for new brands and in-store prestige brand boutiques. Average inventory per store, excluding the investment in the new Dallas, Texas distribution center, increased 9.8%.

The Company ended the third quarter of fiscal 2016 with \$243.1 million in cash and short-term investments.

### **Share Repurchase Program**

For the first nine months, including the Accelerated Share Repurchase and activity under the 10b5-1 plan, the Company has repurchased 1,449,594 shares of its stock at a cost of \$297 million at an average price of approximately \$205. As of October 29, 2016, approximately \$148 million remained available under the \$425 million share repurchase program announced in March 2016.

### **Store Expansion**

During the third quarter, the Company opened 42 stores located in Albuquerque, NM; Allentown, PA; American Fork, UT; Brick, NJ; Brownsville, TX; Castle Rock, CO; Cheyenne, WY; Conway, AR; Danbury, CT; Edmond, OK; Fairfield, CA; Farmington, NM; Fenton, MI; Frisco, TX; Goshen, IN; Houston, TX; Houston, TX; Hutchinson, KS; Lapeer, MI; Las Vegas, NV; Marysville, WA; Menomonee Falls, WI; Meridian, ID; Morristown, TN; Ontario, CA; Orange, CA; Oshkosh, WI; Oxford, MS; Peachtree City, GA; Prattville, AL; Redding, CA; Rochester, NH; San Antonio, TX; Seminole, FL; Shelby Township, MI; Sherman, TX; Smyrna, TN; Temecula, CA; Valley Stream, NY; Warner Robins, GA; Wayne, NJ and Wichita, KS. The Company ended the third quarter with 949 stores and square footage of 10,012,142, representing a 10% increase in square footage compared to the third quarter of fiscal 2015.

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## Outlook

For the fourth quarter of fiscal 2016, the Company currently expects net sales in the range of \$1,516 million to \$1,541 million, compared to actual net sales of \$1,268.3 million in the fourth quarter of fiscal 2015. Comparable sales for the fourth quarter of 2016, including e-commerce sales, are expected to increase 12% to 14%. The Company reported a comparable sales increase of 12.5% in the fourth quarter of 2015.

Income per diluted share for the fourth quarter of fiscal 2016 is estimated to be in the range of \$2.08 to \$2.13. This compares to income per diluted share for the fourth quarter of fiscal 2015 of \$1.69.

The Company is raising its previously announced fiscal 2016 guidance. The Company plans to:

- achieve comparable sales growth of approximately 13% to 15%, including the impact of thee-commerce business;
- increase total sales in the low twenties percentage range, compared to previous guidance of high teens percentage;
- grow e-commerce sales in the 40% range;
- expand square footage by approximately 11% with the opening of 100 net new stores;
- remodel 12 locations;
- deliver earnings per share growth in the high twenties percentage range, compared to previous guidance of mid-twenties percent growth, including the impact of the new Dallas distribution center, the accelerated rollout of prestige brand boutiques, the accelerated share repurchase program, and continued open market share repurchases; and
- incur capital expenditures in the \$390 million range in fiscal 2016, compared to \$299 million in fiscal 2015. The planned increase in capital expenditures includes approximately \$80 million to fund an accelerated rollout of prestige brand boutiques and enhancements to the Ulta Beauty Collection and fragrance fixtures in hundreds of stores.

## Conference Call Information

A conference call to discuss third quarter results is scheduled for today, December 1, 2016 at 5:00 p.m. Eastern Time. Investors and analysts interested in participating in the call are invited to dial (877) 705-6003. The conference call will also be web-cast live at <http://ir.ulta.com> and remain available for 90 days. A replay of this call will be available until 11:59 p.m. (ET) on December 15, 2016 and can be accessed by dialing (844) 512-2921 and entering conference ID number 13650257.

## About Ulta Beauty

Ulta Beauty (NASDAQ: ULTA) is the largest beauty retailer in the United States and the premier beauty destination for cosmetics, fragrance, skin, hair care products and salon services. Since opening its first store in 1990, Ulta Beauty has grown to become the top national retailer providing All Things Beauty, All in One Place™. The Company offers more than 20,000 products from over 500 well-established and emerging beauty brands across all categories and price points, including Ulta Beauty's own private label. Ulta Beauty also offers a full-service salon in every store featuring hair, skin and brow services. Ulta Beauty is recognized for its commitment to personalized service, fun and inviting stores and its industry-leading Ultimate Rewards loyalty program. As of October 29, 2016 Ulta Beauty operates 949 retail stores across 48 states and the District of Columbia and also distributes its products through its website, which includes a collection of tips, tutorials and social content. For more information, visit [www.ulta.com](http://www.ulta.com).



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## Forward-Looking Statements

*This press release contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, which reflect our current views with respect to, among other things, future events and financial performance. You can identify these forward-looking statements by the use of forward-looking words such as “outlook,” “believes,” “expects,” “plans,” “estimates,” “targets,” “strategies” or other comparable words. Any forward-looking statements contained in this press release are based upon our historical performance and on current plans, estimates and expectations. The inclusion of this forward-looking information should not be regarded as a representation by us or any other person that the future plans, estimates, targets, strategies or expectations contemplated by us will be achieved. Such forward-looking statements are subject to various risks and uncertainties, which include, without limitation: the impact of weakness in the economy; changes in the overall level of consumer spending; the possibility that we may be unable to compete effectively in our highly competitive markets; the possibility that cybersecurity breaches and other disruptions could compromise our information or result in the unauthorized disclosure of confidential information; the possibility that the capacity of our distribution and order fulfillment infrastructure and the performance of our newly opened distribution centers may not be adequate to support our recent growth and expected future growth plans; our ability to gauge beauty trends and react to changing consumer preferences in a timely manner; our ability to attract and retain key executive personnel; customer acceptance of our rewards program and technological and marketing initiatives; our ability to sustain our growth plans and successfully implement our long-range strategic and financial plan; the possibility that our continued opening of new stores could strain our resources and have a material adverse effect on our business and financial performance; the possibility of material disruptions to our information systems; changes in the wholesale cost of our products; the possibility that new store openings and existing locations may be impacted by developer or co-tenant issues; weather conditions that could negatively impact sales; our ability to successfully execute our common stock repurchase program or implement future common stock repurchase programs; and other risk factors detailed in our public filings with the Securities and Exchange Commission (the “SEC”), including risk factors contained in our Annual Report on Form 10-K for the fiscal year ended January 30, 2016, as such may be amended or supplemented in our subsequently filed Quarterly Reports on Form 10-Q. Our filings with the SEC are available at [www.sec.gov](http://www.sec.gov). Except to the extent required by the federal securities laws, the Company does not undertake to publicly update or revise its forward-looking statements, whether as a result of new information, future events or otherwise.*

**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Consolidated Statements of Income**  
(In thousands, except per share data)

	<u>13 Weeks Ended</u>		<u>13 Weeks Ended</u>	
	<u>October 29,</u>		<u>October 31,</u>	
	<u>2016</u>		<u>2015</u>	
	<u>(Unaudited)</u>		<u>(Unaudited)</u>	
Net sales	\$1,131,232	100.0%	\$910,700	100.0%
Cost of sales	<u>704,179</u>	<u>62.2%</u>	<u>575,062</u>	<u>63.1%</u>
Gross profit	427,053	37.8%	335,638	36.9%
Selling, general and administrative expenses	280,464	24.8%	218,763	24.0%
Pre-opening expenses	<u>6,928</u>	<u>0.6%</u>	<u>6,106</u>	<u>0.7%</u>
Operating income	139,661	12.4%	110,769	12.2%
Interest income, net	<u>(211)</u>	<u>0.0%</u>	<u>(283)</u>	<u>0.0%</u>
Income before income taxes	139,872	12.4%	111,052	12.2%
Income tax expense	<u>52,310</u>	<u>4.6%</u>	<u>39,982</u>	<u>4.4%</u>
Net income	<u>\$ 87,562</u>	<u>7.7%</u>	<u>\$ 71,070</u>	<u>7.8%</u>
Net income per common share:				
Basic	\$ 1.40		\$ 1.11	
Diluted	\$ 1.40		\$ 1.11	
Weighted average common shares outstanding:				
Basic	62,371		63,882	
Diluted	62,692		64,196	

**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Consolidated Statements of Income**  
(In thousands, except per share data)

	<u>39 Weeks Ended</u>		<u>39 Weeks Ended</u>	
	<u>October 29,</u>		<u>October 31,</u>	
	<u>2016</u>		<u>2015</u>	
	<u>(Unaudited)</u>		<u>(Unaudited)</u>	
Net sales	\$3,274,163	100.0%	\$2,655,821	100.0%
Cost of sales	<u>2,071,842</u>	<u>63.3%</u>	<u>1,710,524</u>	<u>64.4%</u>
Gross profit	1,202,321	36.7%	945,297	35.6%
Selling, general and administrative expenses	757,568	23.1%	595,185	22.4%
Pre-opening expenses	<u>14,159</u>	<u>0.4%</u>	<u>13,301</u>	<u>0.5%</u>
Operating income	430,594	13.2%	336,811	12.7%
Interest income, net	<u>(774)</u>	<u>0.0%</u>	<u>(870)</u>	<u>0.0%</u>
Income before income taxes	431,368	13.2%	337,681	12.7%
Income tax expense	<u>161,826</u>	<u>4.9%</u>	<u>125,496</u>	<u>4.7%</u>
Net income	<u>\$ 269,542</u>	<u>8.2%</u>	<u>\$ 212,185</u>	<u>8.0%</u>
Net income per common share:				
Basic	\$ 4.30		\$ 3.31	
Diluted	\$ 4.28		\$ 3.30	
Weighted average common shares outstanding:				
Basic	62,625		64,050	
Diluted	62,932		64,383	

**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Condensed Consolidated Balance Sheets**  
(In thousands)

	<b>October 29, 2016</b>	<b>January 30, 2016</b>	<b>October 31, 2015</b>
	<b>(Unaudited)</b>		<b>(Unaudited)</b>
<b>Assets</b>			
Current assets:			
Cash and cash equivalents	\$ 133,108	\$ 345,840	\$ 209,552
Short-term investments	110,000	130,000	150,209
Receivables, net	65,708	64,992	50,939
Merchandise inventories, net	1,137,023	761,793	884,407
Prepaid expenses and other current assets	85,611	72,548	70,467
Prepaid income taxes	7,015	—	2,133
Deferred income taxes	—	—	20,483
Total current assets	<u>1,538,465</u>	<u>1,375,173</u>	<u>1,388,190</u>
Property and equipment, net	1,001,938	847,600	844,238
Deferred compensation plan assets	10,798	8,145	7,570
Total assets	<u>\$2,551,201</u>	<u>\$2,230,918</u>	<u>\$2,239,998</u>
<b>Liabilities and stockholders' equity</b>			
Current liabilities:			
Accounts payable	\$ 425,071	\$ 196,174	\$ 291,269
Accrued liabilities	229,569	187,351	166,707
Accrued income taxes	—	12,702	—
Total current liabilities	<u>654,640</u>	<u>396,227</u>	<u>457,976</u>
Deferred rent	361,667	321,789	324,314
Deferred income taxes	62,669	59,527	72,646
Other long-term liabilities	20,141	10,489	10,903
Total liabilities	<u>1,099,117</u>	<u>788,032</u>	<u>865,839</u>
Commitments and contingencies			
Total stockholders' equity	<u>1,452,084</u>	<u>1,442,886</u>	<u>1,374,159</u>
Total liabilities and stockholders' equity	<u>\$2,551,201</u>	<u>\$2,230,918</u>	<u>\$2,239,998</u>

**Ulta Salon, Cosmetics & Fragrance, Inc.**  
**Consolidated Statements of Cash Flows**  
(In thousands)

	39 Weeks Ended	
	October 29, 2016	October 31, 2015
	(Unaudited)	
<b>Operating activities</b>		
Net income	\$ 269,542	\$ 212,185
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	151,014	119,051
Deferred income taxes	3,142	(1,555)
Non-cash stock compensation charges	14,203	11,126
Excess tax benefits from stock-based compensation	(9,001)	(8,608)
Loss on disposal of property and equipment	6,822	2,647
Change in operating assets and liabilities:		
Receivables	(716)	1,501
Merchandise inventories	(375,230)	(303,178)
Prepaid expenses and other current assets	(13,063)	(3,919)
Income taxes	(10,716)	(12,929)
Accounts payable	228,897	100,491
Accrued liabilities	11,247	427
Deferred rent	39,878	30,187
Other assets and liabilities	6,999	1,547
Net cash provided by operating activities	<u>323,018</u>	<u>148,973</u>
<b>Investing activities</b>		
Purchases of short-term investments	(60,000)	(50,000)
Proceeds from short-term investments	80,000	50,000
Purchases of property and equipment	(281,203)	(231,909)
Net cash used in investing activities	<u>(261,203)</u>	<u>(231,909)</u>
<b>Financing activities</b>		
Repurchase of common shares	(296,994)	(121,272)
Stock options exercised	16,188	17,877
Excess tax benefits from stock-based compensation	9,001	8,608
Purchase of treasury shares	(2,742)	(1,874)
Net cash used in financing activities	<u>(274,547)</u>	<u>(96,661)</u>
Net decrease in cash and cash equivalents	(212,732)	(179,597)
Cash and cash equivalents at beginning of period	<u>345,840</u>	<u>389,149</u>
Cash and cash equivalents at end of period	<u>\$ 133,108</u>	<u>\$ 209,552</u>

**2016 Store Expansion**

<b>Fiscal 2016</b>	<b>Total stores open at beginning of the quarter</b>	<b>Number of stores opened during the quarter</b>	<b>Number of stores closed during the quarter</b>	<b>Total stores open at end of the quarter</b>
1st Quarter	874	13	1	886
2nd Quarter	886	24	3	907
3rd Quarter	907	42	0	949

<b>Fiscal 2016</b>	<b>Total gross square feet at beginning of the quarter</b>	<b>Gross square feet for stores opened or expanded during the quarter</b>	<b>Gross square feet for stores closed during the quarter</b>	<b>Total gross square feet at end of the quarter</b>
1st Quarter	9,225,957	132,812	10,192	9,348,577
2nd Quarter	9,348,577	253,023	46,408	9,555,192
3rd Quarter	9,555,192	456,950	0	10,012,142