# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

	FORM 8-K
•	CURRENT REPORT
	Pursuant to Section 13 or 15(d) of
	the Securities Exchange Act of 1934
Date of Rep	ort (Date of earliest event reported): June 1, 2022

## **ULTA BEAUTY, INC.**

(Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-33764 (Commission File Number) 38-4022268 (IRS Employer Identification No.)

1000 Remington Blvd., Suite 120, Bolingbrook, Illinois 60440

(Address of Principal Executive Offices and zip code)

 $(630)\,410\text{-}4800$  (Registrant's telephone number, including area code)

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is following provisions:	intended to simultaneously satis	sfy the filing obligation of the registrant under any of the
<ul> <li>□ Written communications pursuant to Rule 425 under</li> <li>□ Soliciting material pursuant to Rule 14a-12 under th</li> <li>□ Pre-commencement communications pursuant to Ru</li> <li>□ Pre-commencement communications pursuant to Ru</li> </ul>	e Exchange Act (17 C.F.R. §240 ale 14d-2(b) under the Exchange	0.14a-12) e Act (17 C.F.R. §240.14d-2(b))
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	ULTA	The NASDAQ Global Select Market
Indicate by check mark whether the registrant is an emerging this chapter) or Rule 12b-2 of the Securities Exchange Act		(0
Emerging growth company $\Box$		
If an emerging growth company, indicate by check mark is any new or revised financial accounting standards provide	C	1 11 0

#### Item 5.07 Submission of Matters to a Vote of Security Holders.

On June 1, 2022, Ulta Beauty, Inc. (the "Company") held its 2022 annual meeting of stockholders (the "Annual Meeting"). At the Annual Meeting, the Company's stockholders voted on the following proposals:

- The election of Kelly E. Garcia, Michael R. MacDonald and Gisel Ruiz as Class III directors to hold office until the 2025 annual meeting of stockholders;
- The ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year 2022, ending January 28, 2023; and
- An advisory vote to approve the Company's executive compensation.

As of the close of business on April 4, 2022, the record date for the determination of the stockholders entitled to notice of, and to vote at, the Annual Meeting, 52,227,138 shares of the Company's common stock were outstanding and eligible to vote, with one vote for each share held. Approximately 87.43% of all shares were represented at the Annual Meeting in person or by proxy. The following are the final votes on the matters presented for stockholder consideration at the Annual Meeting:

#### Election of Directors

The stockholders elected Kelly E. Garcia, Michael R. MacDonald and Gisel Ruiz as Class III directors to hold office until the 2025 annual meeting of stockholders. The results of the vote were as follows:

	F	or	Wit	hheld	Broker Non-Votes	
Name	Votes	Percentage(1)	Votes	Percentage(1)	Votes	Percentage(2)
Kelly E. Garcia	elly E. Garcia 42,811,227 99		144,737	0.34%	2,708,879	N/A
Michael R.						
MacDonald	39,285,111	91.45%	3,670,853	8.55%	2,708,879	N/A
Gisel Ruiz	42,208,380	98.26%	747,584	1.74%	2,708,879	N/A

Ratification of the Appointment of Ernst & Young LLP for Fiscal 2022

The stockholders ratified the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year 2022, ending January 28, 2023. The results of the vote were as follows:

For		A	Against		Abstain		Broker Non-Votes	
	Votes	Percentage (1)	Votes	Percentage (1)	Votes	Percentage (1)	Votes	Percentage
	43,009,688	94.19%	2,604,219	5.70%	50,936	0.11%	0.00	0.00%

Advisory Vote to Approve the Company's Executive Compensation

The stockholders approved the Company's executive compensation. The results of the advisory vote were as follows:

For		Against		Abstain		Broker	Broker Non-Votes	
V	otes	Percentage (1)	Votes	Percentage (1)	Votes	Percentage (1)	Votes	Percentage (2)
38,7	27,112	90.16%	2,922,980	6.80%	1,305,872	3.04%	2,708,879	N/A

- (1) Based on a total of all shares received and eligible to be counted as voted on this proposal at the Annual Meeting.
- (2) "N/A" means that broker non-votes do not have any effect on the voting results on this proposal.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ULTA BEAUTY, INC.

Date: June 2, 2022 By: /s/ Jodi J. Caro

Jodi J. Caro General Counsel, Chief Risk & Compliance Officer and Corporate Secretary