UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 14, 2024

ULTA BEAUTY, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-33764 (Commission File Number) 38-4022268 (IRS Employer Identification No.)

1000 Remington Blvd., Suite 120, Bolingbrook, Illinois 60440

(Address of Principal Executive Offices and zip code)

(630) 410-4800

(Registrant's telephone number, including area code)

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is following provisions:	intended to simultaneously satis	fy the filing obligation of the registrant under any of the
 □ Written communications pursuant to Rule 425 under □ Soliciting material pursuant to Rule 14a-12 under the □ Pre-commencement communications pursuant to Ru □ Pre-commencement communications pursuant to Ru 	e Exchange Act (17 C.F.R. §240 tle 14d-2(b) under the Exchange	0.14a-12) • Act (17 C.F.R. §240.14d-2(b))
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	ULTA	The NASDAQ Global Select Market
Indicate by check mark whether the registrant is an emergi this chapter) or Rule 12b-2 of the Securities Exchange Act		10
Emerging growth company \Box		
If an emerging growth company, indicate by check mark if any new or revised financial accounting standards provided	C	1 1, 6

Item 2.02 Results of Operations and Financial Condition.

On March 14, 2024, Ulta Beauty, Inc. issued a press release regarding its consolidated financial results for the fourth quarter ended February 3, 2024. A copy of the press release is furnished as Exhibit 99.1 to this report.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The exhibits listed in the Exhibit Index below are being furnished herewith.

Exhibit No.	Description
99.1	Press release issued by Ulta Beauty, Inc. on March 14, 2024 announcing consolidated financial results for the fourth quarter ended February 3, 2024.
104	Cover Page Interactive Data File (the cover page tags are embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 14, 2024

ULTA BEAUTY, INC.

By: /s/ Jodi J. Caro

Jodi J. Caro General Counsel, Chief Risk & Compliance Officer



ULTA BEAUTY ANNOUNCES FOURTH QUARTER FISCAL 2023 RESULTS

Net Sales of \$3.6 Billion Compared to \$3.2 Billion in the Year-Ago Quarter Comparable Sales Increased 2.5% Net Income of \$394.4 Million or \$8.08 Per Diluted Share

Bolingbrook, IL – March 14, 2024 – Ulta Beauty, Inc. (NASDAQ: ULTA) today announced financial results for the fourteen-week period ("fourth quarter") and fifty-three-week period ("fiscal year") ended February 3, 2024, both of which contain one extra week ("53rd week") versus the comparable thirteen-week and fifty-two-week periods ended January 28, 2023.

	14 V	Veeks Ended	13	Weeks Ended	53	Weeks Ended	52	Weeks Ended
	F	ebruary 3,		January 28,	1	February 3,		January 28,
(Dollars in millions, except per share data)		2024		2023		2024		2023
Net sales	\$	3,554.3	\$	3,226.8	\$	11,207.3	\$	10,208.6
Comparable sales (1)		2.5%		15.6%		5.7%		15.6%
Gross profit (as a percentage of net sales)		37.7%		37.6%		39.1%		39.6%
Selling, general and administrative expenses	\$	820.4	\$	762.7	\$	2,694.6	\$	2,395.3
Operating income (as a percentage of net sales)		14.5%		13.9%		15.0%		16.1%
Diluted earnings per share	\$	8.08	\$	6.68	\$	26.03	\$	24.01
New store openings, net		11		12		30		47

(1) Comparable sales are based on a comparable number of weeks from the prior year.

"We closed out a strong 2023 with better-than-expected fourth quarter financial performance. Our compelling holiday plans and thoughtfully curated assortment resonated with our guests and delivered healthy traffic, record brand awareness, and strong member growth. I am proud of how our teams drove these results while making meaningful progress on our multi-year, transformational investment agenda to enable new capabilities for future growth," said Dave Kimbell, chief executive officer. "We enter 2024 well-positioned to drive strong top and bottom-line growth, build on our foundational capabilities, and unlock further advantages of our differentiated model. While we are mindful the near-term macro environment remains dynamic, we are optimistic about the resiliency of the beauty category, energized by the growth opportunities ahead of us, and confident in our ability to deliver for our guests and our shareholders."

Kimbell continued, "International expansion represents an incremental, long-term opportunity for Ulta Beauty to extend our reach and leverage our differentiated value proposition. We have evaluated various operating models and partners, and geographies, and we are excited to announce the formation of a joint venture with Axo, a highly experienced operator of global brands, to launch and operate Ulta Beauty in Mexico in 2025."

Fourth Quarter of Fiscal 2023 Compared to Fourth Quarter of Fiscal 2022

- Net sales increased 10.2% to \$3.6 billion compared to \$3.2 billion, primarily due to increased comparable sales, strong new store performance, strong growth in other revenue, and the benefit of an extra week of sales in fiscal 2023. Net sales in the 53rd week were approximately \$181.9 million.
- Comparable sales (sales for stores open at least 14 months and e-commerce sales) increased 2.5% compared to an increase of 15.6%, driven by a 4.5% increase in transactions and a 1.9% decrease in average ticket.
- Gross profit increased 10.6% to \$1.3 billion compared to \$1.2 billion. As a percentage of net sales, gross profit increased to 37.7% compared to 37.6%, primarily due to strong growth in other revenue, lower shipping rates, and leverage of supply chain costs, largely offset by lower merchandise margin.
- Selling, general and administrative (SG&A) expenses increased 7.6% to \$820.4 million compared to \$762.7 million. As a percentage of net sales, SG&A expenses decreased to 23.1% compared to 23.6%, primarily due to lower incentive compensation and leverage of marketing expenses and store payroll and benefits, partially offset by deleverage of corporate overhead due to strategic investments and store expenses.
- Operating income increased 15.5% to \$517.1 million, or 14.5% of net sales, compared to \$447.6 million, or 13.9% of net sales.
- Net interest income decreased to \$3.3 million compared to \$4.4 million due to interest paid on borrowings during the quarter.
- The tax rate decreased to 24.2% compared to 24.6% primarily due to benefits from a decrease in state income taxes.
- Net income increased 15.7% to \$394.4 million compared to \$340.8 million.
- Diluted earnings per share increased 21.0% to \$8.08, including \$0.46 due to the extra week of sales, compared to \$6.68, including a \$0.02 benefit due to income tax accounting for stock-based compensation.

Full Year of Fiscal 2023 Compared to Full Year of Fiscal 2022

- Net sales increased 9.8% to \$11.2 billion compared to \$10.2 billion, primarily due to increased comparable sales, strong new store performance, strong growth in other revenue, and the benefit of the 53rd week of sales in fiscal 2023.
- Comparable sales increased 5.7% compared to an increase of 15.6%, driven by a 7.4% increase in transactions and a 1.5% decrease in average ticket.
- Gross profit increased 8.3% to \$4.4 billion compared to \$4.0 billion. As a percentage of net sales, gross profit decreased to 39.1% compared to 39.6%, primarily due to lower merchandise margin and higher inventory shrink, partially offset by strong growth in other revenue and leverage of store fixed costs.
- SG&A expenses increased 12.5% to \$2.7 billion compared to \$2.4 billion. As a percentage of net sales, SG&A expenses increased to 24.0% compared to 23.5%, primarily due to higher corporate overhead due to strategic investments, higher store payroll and benefits, higher marketing expenses, and higher store expenses, partially offset by lower incentive compensation.
- Operating income increased 2.4% to \$1.7 billion, or 15.0% of net sales, compared to \$1.6 billion, or 16.1% of net sales.

- Net interest income increased to \$17.6 million compared to \$4.9 million, due to higher average interest rates on cash balances.
- The tax rate decreased to 23.9% compared to 24.4%, primarily due to a decrease in state income taxes and benefits from income tax accounting for stock-based compensation.
- Net income increased 3.9% to \$1.3 billion compared to \$1.2 billion.
- Diluted earnings per share increased 8.4% to \$26.03, including a \$0.14 benefit due to income tax accounting for stock-based compensation and a \$0.46 benefit due to the 53rd week, compared to \$24.01, including a \$0.07 benefit due to income tax accounting for stock-based compensation.

Balance Sheet

Cash and cash equivalents at the end of the fourth quarter of fiscal 2023 totaled \$766.6 million.

Merchandise inventories, net at the end of the fourth quarter of fiscal 2023 increased 8.6% to \$1.7 billion compared to \$1.6 billion at the end of the fourth quarter of fiscal 2022. The increase was primarily due to inventory to support new brand launches, 30 net new stores, increase in distribution center inventory primarily due to the opening of the new market fulfillment center in Greer, SC, and product cost increases.

As previously announced, during the third quarter of fiscal 2023, the Company borrowed \$195.4 million on its revolving credit facility to support ongoing capital allocation priorities, including share repurchases and capital expenditures, and merchandise inventory growth. During the fourth quarter of fiscal 2023, the Company repaid all amounts borrowed, together with interest due. At the end of the fourth quarter of fiscal 2023, the Company had no borrowings outstanding under the revolving credit facility.

On March 13, 2024, the Company entered into an Amendment No. 3 to its Second Amended and Restated Loan Agreement, which amended and restated the existing agreement. The new loan agreement extends the maturity of the facility to March 13, 2029, provides maximum revolving loans equal to the lesser of \$800 million or a percentage of eligible owned inventory, contains a \$50 million sub-facility for letters of credit and allows the Company to increase the revolving facility by an additional \$200 million.

Share Repurchase Program

During the fourth quarter of fiscal 2023, the Company repurchased 352,005 shares of its common stock at a cost of \$159.5 million. During fiscal 2023, the Company repurchased 2.2 million shares of its common stock at a cost of \$1.0 billion. As of February 3, 2024, \$99.9 million remained available under the \$2.0 billion share repurchase program announced in March 2022.

Since 2014, Ulta Beauty has returned \$5.8 billion to shareholders through its share repurchase program, while continuing to make strategic growth investments.

On March 12, 2024, the Company's board of directors approved a new share repurchase authorization of \$2.0 billion, which replaces the prior authorization implemented in March 2022. Under the new program, as under the previous program, the Company may repurchase outstanding shares of the Company's common stock from time to time through accelerated share repurchases,

privately negotiated transactions, or open market transactions, including under plans complying with Rule 10b5-1 under the Securities Exchange Act of 1934. The new program has no expiration date but may be terminated by the Board at any time.

Store Update

Real estate activity in the fourth quarter of fiscal 2023 included 13 new stores located in Anaheim, CA; Brea, CA; Brenham, TX; Dartmouth, MA; Glassboro, NJ; Goldsboro, NC; Hialeah, FL; Jacksonville, FL; Land O'Lakes, FL; Missouri City, TX; Orange, CT; Orlando, FL; and Venice, FL. In addition, the Company relocated two stores, remodeled two stores, and closed two stores. During fiscal 2023, the Company opened 33 new stores, relocated seven stores, remodeled 18 stores, and closed three stores.

At the end of the fourth quarter of fiscal 2023, the Company operated 1,385 stores totaling 14.5 million square feet.

Fiscal 2024 Outlook

For fiscal 2024, the Company plans to:

	FY24 Outlook
Net sales	\$11.7 billion to \$11.8 billion
Comparable sales	4% to 5%
New stores, net	60-65
Remodel and relocation projects	40-45
Operating margin	14.0% to 14.3%
Diluted earnings per share	\$26.20 to \$27.00
Share repurchases	approximately \$1 billion
Interest income	approximately \$11 million
Effective tax rate	approximately 24.3%
Capital expenditures	\$415 million to \$490 million
Depreciation and amortization expense	\$275 million to \$280 million

Conference Call Information

A conference call to discuss fourth quarter of fiscal 2023 results is scheduled for today, March 14, 2024 at 4:30 p.m. ET / 3:30 p.m. CT. Investors and analysts who are interested in participating in the call are invited to dial (877) 704-4453. Participants may also listen to a real-time audio webcast of the conference call by visiting the Investor Relations section of the Company's website located at https://www.ulta.com/investor. A replay will be made available online approximately two hours following the live call for a period of 30 days.

About Ulta Beauty

At Ulta Beauty (NASDAQ: ULTA), the possibilities are beautiful. Ulta Beauty is the largest specialty U.S. beauty retailer and the premier beauty destination for cosmetics, fragrance, skin care products, hair care products and salon services. In 1990, the Company reinvented the beauty retail experience by offering a new way to shop for beauty – bringing together All Things Beauty, All in One Place[®]. Today, Ulta Beauty operates 1,385 retail stores across 50 states and also distributes its products through its website, which includes a collection of tips, tutorials, and social content. For

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, which reflect the Company's current views with respect to, among other things, future events and financial performance. These statements can be identified by the use of forward-looking words such as "outlook," "believes," "expects," "plans," "estimates," "targets," "strategies" or other comparable words. Any forward-looking statements contained in this press release are based upon the Company's historical performance and on current plans, estimates and expectations. The inclusion of this forward-looking information should not be regarded as a representation by the Company or any other person that the future plans, estimates, targets, strategies or expectations contemplated by the Company will be achieved. Such forward-looking statements are subject to various risks and uncertainties, which include, without limitation:

- macroeconomic conditions, including inflation, elevated interest rates and recessionary concerns, as well as
 continuing labor cost pressures, and transportation and shipping cost pressures, have had, and may continue
 to have, a negative impact on our business, financial condition, profitability, and cash flows (including future
 uncertain impacts);
- changes in the overall level of consumer spending and volatility in the economy, including as a result of the macroeconomic conditions and geopolitical events;
- our ability to sustain our growth plans and successfully implement our long-range strategic and financial plan;
- the ability to execute our operational excellence priorities, including continuous improvement, Project SOAR (our replacement enterprise resource planning platform), and supply chain optimization;
- our ability to gauge beauty trends and react to changing consumer preferences in a timely manner;
- the possibility that we may be unable to compete effectively in our highly competitive markets;
- the possibility of significant interruptions in the operations of our distribution centers, fast fulfillment centers, and market fulfillment centers;
- the possibility that cybersecurity or information security breaches and other disruptions could compromise our information or result in the unauthorized disclosure of confidential information;
- the possibility of material disruptions to our information systems, including our Ulta.com website and mobile applications;
- the failure to maintain satisfactory compliance with applicable privacy and data protection laws and regulations;
- changes in the good relationships we have with our brand partners, our ability to continue to obtain sufficient merchandise from our brand partners, and/or our ability to continue to offer permanent or temporary exclusive products of our brand partners;
- our ability to effectively manage our inventory and protect against inventory shrink;
- changes in the wholesale cost of our products and/or interruptions at our brand partners' or third-party vendors' operations;
- epidemics, pandemics or natural disasters could negatively impact sales;
- the possibility that new store openings and existing locations may be impacted by developer or co-tenant issues;

- our ability to attract and retain key executive personnel;
- the impact of climate change on our business operations and/or supply chain;
- our ability to successfully execute our common stock repurchase program or implement future common stock repurchase programs;
- a decline in operating results may lead to asset impairment and store closure charges; and
- other risk factors detailed in the Company's public filings with the Securities and Exchange Commission (the SEC), including risk factors contained in its Annual Report on Form 10-K for the fiscal year ended January 28, 2023, as such may be amended or supplemented in its subsequently filed Quarterly Reports on Form 10-Q.

The Company's filings with the SEC are available at www.sec.gov. Except to the extent required by the federal securities laws, the Company does not undertake to publicly update or revise its forward-looking statements, whether as a result of new information, future events or otherwise.

Investor Contact: Kiley Rawlins, CFA Vice President, Investor Relations krawlins@ulta.com

Media Contact: Crystal Carroll Senior Director, Public Relations ccarroll@ulta.com

Ulta Beauty, Inc. Consolidated Statements of Income (In thousands, except per share data)

14 Weeks Ende	d		13 Weeks End	led
February 3, 2024			January 28 2023	,
 (Unaudited)			(Unaudited))
\$ 3,554,298	100.0%	\$	3,226,773	100.0%
2,213,734	62.3%		2,014,270	62.4%
1,340,564	37.7%		1,212,503	37.6%
820,360	23.1%		762,706	23.6%
3,114	0.1%		2,179	0.1%
517,090	14.5%		447,618	13.9%
(3,328)	(0.1%)		(4,378)	(0.1%)
520,418	14.6%		451,996	14.0%
126,049	3.5%		111,245	3.4%
\$ 394,369	11.1%	\$	340,751	10.6%
\$ 8.13		\$	6.73	
\$ 8.08		\$	6.68	
48,500			50,624	
48,795			50,976	
<u>\$</u>	February 3, 2024 (Unaudited) \$ 3,554,298 2,213,734 1,340,564 820,360 3,114 517,090 (3,328) 520,418 126,049 \$ 394,369 \$ 8.13 \$ 8.08	2024 (Unaudited) \$ 3,554,298 100.0% 2,213,734 62.3% 1,340,564 37.7% 820,360 23.1% 3,114 0.1% 517,090 14.5% (3,328) (0.1%) 520,418 14.6% 126,049 3.5% \$ 394,369 11.1% \$ 8.13 \$ 8.08	February 3, 2024 (Unaudited) \$ 3,554,298	February 3, 2024 January 28, 2023 (Unaudited) (Unaudited) (Unaudited) \$ 3,554,298 100.0% \$ 3,226,773 2,213,734 62.3% 2,014,270 1,340,564 37.7% 1,212,503 820,360 23.1% 762,706 3,114 0.1% 2,179 517,090 14.5% 447,618 (3,328) (0.1%) (4,378) 520,418 14.6% 451,996 126,049 3.5% 111,245 \$ 394,369 11.1% \$ 340,751 \$ 8.13 \$ 6.73 \$ 8.08 \$ 6.68

Ulta Beauty, Inc. Consolidated Statements of Income (In thousands, except per share data)

		53 Weeks Ended February 3, 2024		52 Weeks Ended January 28, 2023		
		(Unaudite	d)			_
Net sales	\$	11,207,303	100.0%	\$	10,208,580	100.0%
Cost of sales		6,826,203	60.9%		6,164,070	60.4%
Gross profit		4,381,100	39.1%		4,044,510	39.6%
Selling, general and administrative expenses		2,694,561	24.0%		2,395,299	23.5%
Pre-opening expenses		8,510	0.1%		10,601	0.1%
Operating income	_	1,678,029	15.0%		1,638,610	16.1%
Interest income, net		(17,622)	(0.2%)		(4,934)	(0.0%)
Income before income taxes		1,695,651	15.1%	,	1,643,544	16.1%
Income tax expense		404,646	3.6%		401,136	3.9%
Net income	\$	1,291,005	11.5%	\$	1,242,408	12.2%
Net income per common share:						
Basic	\$	26.18		\$	24.17	
Diluted	\$	26.03		\$	24.01	
Weighted average common shares outstanding:						
Basic		49,304			51,403	
Diluted		49,596			51,738	

Ulta Beauty, Inc. Condensed Consolidated Balance Sheets (In thousands)

	Fe	February 3, 2024		January 28, 2023
	(U	naudited)		
Assets				
Current assets:				
Cash and cash equivalents	\$	766,594	\$	737,877
Receivables, net		207,939		199,422
Merchandise inventories, net		1,742,136		1,603,451
Prepaid expenses and other current assets		115,598		130,246
Prepaid income taxes		4,251		38,308
Total current assets		2,836,518		2,709,304
Property and equipment, net		1,182,335		1,009,273
Operating lease assets		1,574,530		1,561,263
Goodwill		10,870		10,870
Other intangible assets, net		510		1,312
Deferred compensation plan assets		43,516		35,382
Other long-term assets		58,732		43,007
Total assets	\$	5,707,011	\$	5,370,411
Liabilities and stockholders' equity				
Current liabilities:				
Accounts payable	\$	544,001	\$	559,527
Accrued liabilities	ψ	382,468	Ψ	444,278
Deferred revenue		436,591		394,677
Current operating lease liabilities		283,821		283,293
Accrued income taxes		11,310		203,273
Total current liabilities		1,658,191		1,681,775
Total current habilities		1,038,191		1,081,773
Non-current operating lease liabilities		1,627,271		1,619,883
Deferred income taxes		85,921		55,346
Other long-term liabilities		56,300		53,596
Total liabilities		3,427,683		3,410,600
Commitments and contingencies				
Communents and contingencies				
Total stockholders' equity		2,279,328		1,959,811
Total liabilities and stockholders' equity	\$	5,707,011	\$	5,370,411

Ulta Beauty, Inc. Condensed Consolidated Statements of Cash Flows (In thousands)

	53 Weeks Ended February 3, 2024 (Unaudited)	52 Weeks Ended January 28, 2023	
Operating activities			
Net income	\$ 1,291,005	\$ 1,242,408	
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	243,840	241,372	
Non-cash lease expense	332,754	301,912	
Deferred income taxes	30,575	15,653	
Stock-based compensation expense	48,246	43,044	
Loss on disposal of property and equipment	11,419	6,688	
Change in operating assets and liabilities:			
Receivables	(8,517)	34,260	
Merchandise inventories	(138,685)	(104,233)	
Prepaid expenses and other current assets	14,648	(19,432)	
Income taxes	45,367	(45,182)	
Accounts payable	(20,873)	8,309	
Accrued liabilities	(62,238)	48,249	
Deferred revenue	41,914	41,098	
Operating lease liabilities	(338,105)	(324,500)	
Other assets and liabilities	(15,084)	(7,731)	
Net cash provided by operating activities	1,476,266	1,481,915	
Investing activities			
Capital expenditures	(435,267)	(312,126)	
Other investments	(6,158)	(2,458)	
Net cash used in investing activities	(441,425)	(314,584)	
Financing activities			
Borrowings from credit facility	195,400	_	
Payments on credit facility	(195,400)	_	
Repurchase of common shares	(995,738)	(900,033)	
Stock options exercised	12,176	46,011	
Purchase of treasury shares	(22,562)	(6,992)	
Net cash used in financing activities	(1,006,124)	(861,014)	
	(1,000,12.)	(001,011)	
Net increase in cash and cash equivalents	28,717	306,317	
Cash and cash equivalents at beginning of year	737,877	431,560	
Cash and cash equivalents at end of year	\$ 766,594	\$ 737,877	

Ulta Beauty, Inc. Store Update

Fiscal 2023	Total stores open at beginning of the quarter	Number of stores opened during the quarter	Number of stores closed during the quarter	Total stores open at end of the quarter
1st Quarter	1,355	5	1	1,359
2 nd Quarter	1,359	3	0	1,362
3 rd Quarter	1,362	12	0	1,374
4th Quarter	1,374	13	2	1,385

Fiscal 2023	Total gross square feet at beginning of the quarter	Gross square feet for stores opened or expanded during the quarter	Gross square feet for stores closed during the quarter	Total gross square feet at end of the quarter
1st Quarter	14,200,403	54,495	9,984	14,244,914
2 nd Quarter	14,244,914	27,530	0	14,272,444
3 rd Quarter	14,272,444	133,421	0	14,405,865
4th Quarter	14,405,865	132,464	22,736	14,515,593

Ulta Beauty, Inc. Sales by Category

The following tables set forth the approximate percentage of net sales by primary category:

	14 Weeks Ended February 3, 2024	13 Weeks Ended January 28, 2023
Cosmetics	39%	40%
Skincare	18%	16%
Haircare products and styling tools	18%	20%
Fragrance and bath	19%	18%
Services	3%	3%
Accessories and other	3%	3%
	100%	100%
	53 Weeks Ended February 3, 2024	52 Weeks Ended January 28, 2023
Cosmetics	41%	42%
Skincare	19%	17%
Haircare products and styling tools	19%	21%
Fragrance and bath	15%	14%
Services	3%	3%
Accessories and other	3%	3%